



adding value

Mainstreaming gender for better outcomes and more equitable results

Cutting across all aspects of development

Helping programs achieve their *win-win* potential

BUILDING GENDER AWARENESS

- Accounting for project inputs and results
- Integrating gender analysis into monitoring and evaluation
- Applying gender-sensitive performance indicators

PROMOTING EQUALITY

- Advancing broad-based prosperity for all members of society
- Involving both men and women in program development
- Providing equitable access to opportunities, resources, rewards, and respect
- Advocating gender-aware policies

ACCESSING DEVTECH'S SERVICES

To access DevTech services, please visit our website (www.devtechsys.com) for an up-to-date listing of current U.S. government contracting vehicles. As of November 2006, these include:

General Services

The General Services Administration (GSA) Management, Organizational, and Business Improvement Services (MOBIS) price schedule (SIN 8741 & SIN 8747) can be used for short- and/or long-term projects in any sector through 2010.

Sector and/or Issue-Specific Services

- Women in Development (WID) Indefinite Quantity Contract through 2007
- Assistance to Basic Education Indefinite Quantity Contract through 2010
- Support for Economic Growth and Institutional Reform in Macroeconomic Policy (SEGIR Macro II) through 2009

DEVTECH

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gender

integrating gender in development practice

DevTech Systems Inc. is committed to building gender awareness, equipping practitioners with tools to better address gender in their development programs, and advancing gender-informed policies.

DEVTECH



DevTech transfers skills in gender integration to clients and partners and ensures sustainable outcomes

INTEGRATING GENDER IN KEY DEVELOPMENT SECTORS

Integrating Gender into development activities in all sectors adds value and ultimately leads to better and more equitable results. DevTech has expertise in gender integration in the following sectors:

- Agriculture
- Conservation & Natural Resource Management
- Democracy & Governance
- Economic Growth & Competitiveness
- Education
- Health & HIV/AIDS
- Information & Communication Technology
- Sustainable Tourism & Trade
- Water
- Workforce Development

BUILDING CAPACITY IN GENDER PROGRAMMING

Gender Analysis

DevTech conducts assessments of development programs and identifies gender issues that impact development outcomes. Ensuring that gender is considered promotes continuous program improvement.

Strategy & Activity Design

DevTech provides hands-on services in gender for all phases of planning, design, and implementation of country programs and sector level strategic objectives.

Training in Gender Mainstreaming

DevTech designs gender training modules for specific sectors and country priorities, and offers follow-up technical assistance according to client priorities. Tools and training are tailored to each client in order to assist them in applying new skills and knowledge to their programming.

Portfolio Assessment

DevTech conducts gender-based performance evaluations to assist institutions in assessing the sustainability and replicability of program achievements.

Monitoring & Evaluation

DevTech assists clients and partners in developing and implementing monitoring frameworks that promote progress toward achieving program results, objectives, and goals. Identification of appropriate gender sensitive indicators is a cornerstone of DevTech's Monitoring & Evaluation practice.

Gender Integrated Programming

Combating gender-based violence, and in particular, school-related gender-based violence (SRGBV), is among DevTech's current portfolio priorities. Community action planning, life skills training, counseling, and teacher training are components to successful gender integrated programming.

ILLUSTRATIVE ACTIVITIES

- Portfolio assessments and trainings to integrate gender into conservation and natural resource management strategies in Mexico
- Implementation of activities focusing on gender mainstreaming for the West Africa Water Initiative
- Gender, disabled persons, and minority outreach for voter education and electoral processes in Namibia
- Gender integration in analysis of peri-urban electrification strategies in Brazil, India, the Philippines, and South Africa
- Gender impact assessments in Macedonia regarding Economic Growth Cluster Competitiveness programs
- Cross-sectoral gender assessments for USAID Missions worldwide including Tanzania, Guyana, Russia, and Sri Lanka
- Gender-based study of access to rural radio in Mali
- Gender-based program evaluation in Afghanistan
- Mission-wide portfolio review and gender training in South Africa
- Anti-SRGBV programming in Ghana and Malawi at individual, community, institutional, and national levels
- Integration of gender into sustainable tourism initiatives in Mozambique
- Gender expertise for conflict assessment in Haiti

