

Recommendations from Gender Integration Workshop participants (Day 5)

- Gender team in missions
- Better gender training for newcomers
- Integrate gender into other required training
- Solicit a mission to volunteer to develop a gender reporting system
- Repeat gender training in other regions
- Participation of implementing partners is added value to the training
- Social analysis should be put back in
- Hold an all-Agency world-wide gender advisors meeting (and training)
 - Missions and regional advisors have to request!
- Brown bag lunches, movies, and short annual 'updates' gender training sessions for entire mission
- Regular communications but with care – don't overload inboxes, find ways to communicate differently, etc.
- Jordan mission has lots of best practices to share – where and how?
- Have a gender representative in each office/technical team but rotate this responsibility so all learn how to do it
- Add a session on gender in the Mission Directors training
- Demand an advanced gender training
- Train counterparts (in Arabic in this region)